



24th February 2023

Dear Parent, Guardian or Carer,

Re: Confirmation of Arrangements for Planned Strike Action on Thursday 2nd March 2023

We are updating you on the progress of our contingency planning for the forthcoming strike action in schools. We have had confirmation from the NEU that members of the union intend to take formal industrial action by participating in a strike on the above date. The strike is not against the school but against the Secretary of State. The key complaint or grievance relates to union request for teachers pay to keep up with inflation as well the cost of living.

The arrangements are as follows and are in place to ensure the College will run safely and we can deliver the quality of education students need.

College will be closed for Year's 9 and 10; students who are not on site will be expected to use Microsoft Teams. All lessons will be delivered through a blended approach of live lessons and independent study.

All Year 7, 8, 11, Year 12 and Year 13 students must attend college as normal; usual attendance rules and procedures apply.

We want to take this opportunity to reiterate that your child's education is important to our staff. As such, we will continue to review our contingency plans if the planned industrial action continues. We hope that you understand how we have not taken these decisions lightly, the health and safety of both your child as well as any non-striking staff, (in a school where we anticipate a heavily reduced workforce to be on-site) has all been paramount to our final decision. We hope that by putting in place these contingency plans, we can limit any impact the strike can have to your child's education.

Yours faithfully,

Hina Kapadia
Principal